



Equal Opportunities Monitoring

The Company will take measures to ensure that its Equal Opportunities Policy is observed, and will ensure that all those involved in the selection process (for example) are aware of the obligations and duties imposed by relevant employment legislation (including Equal Opportunities, Discrimination and Data protection). In order to satisfy these obligations and duties and to monitor the effectiveness of this policy, certain personal sensitive data will be collected from Job Applicants. This information will not be used in order to select individuals for employment, but some sensitive personal data (regarding criminal convictions and physical/mental health) may be used in order to verify the safety of proceeding with either an application or a job offer.

The following information is requested in order to allow the Company to monitor the effectiveness of its Equal Opportunities Policy. You are requested to complete this form, and sign it. This will indicate your explicit consent to the collection and processing of such data in accordance with the principles of the Data Protection Act.

Please tick as appropriate. Thank you for your cooperation.

Ethnic Origin

Black African		Black Caribbean		Black Other					
Bangladeshi		Indian		Pakistani		Chinese		White	
Other (please state)									

Disability

Do you consider yourself to have a disability (i.e. a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities)?			
Yes		No	
If yes, what equipment, adaptations or adjustments to working conditions would assist you in carrying out your duties?			

Gender

Male		Female	
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Marital Status

Single		Married	
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How did you hear about the vacancy or about the company?

Internal Advert		Newspaper Advert		Word of Mouth		Agency		Job Centre	
Other (please state)									

Your Details

Position applied for		Date of Birth	
Print Name		Signature	